

**Board of Directors
Regular Board Meeting
Monday, January 24, 2022
3:00 pm to 4:30 pm
TEAMS**

Agenda Item	Action
I. CALL TO ORDER	(3:00 P.M TO 3:05 P.M.)
A. Announcement and Introduction B. Approve October 18, 2021 Meeting Minutes	Pages 3-4 X
II. EXECUTIVE REPORTS	(3:05 P.M. to 4:15 P.M.)
A. Financial Reports 1. 2020-2021 DRAFT Audit Report 2. November 2021 Financials 3. Request for Proposals Audit Firms B. Administrative, Programmatic and Connections Report C. One Page Strategic Plan Summary	Attachment X Pages 5-12 Attachment Pages 13-21 X Pages 22 X
III. INTERNAL POLICY	(4:15 P.M. to 4:25 P.M.)
A. Unrestricted Cash Reserves Policy	Pages 23-27 X
IV. ADJOURNMENT	(4:25 P.M. to 4:30 P.M.)
A. Unfinished Business B. New Business C. Confirm Next Meeting Date—Monday, March 28, 2022	

OFFICERS AND MEMBERS

Anna Boland—JF Brennan	Past Chairperson
Doug Billings—Gerrard-Hoeschler Realtors	Chair
Heather St. Clair—Petro Energy, LLC.	Vice Chair
Dimitar Dzikov—Coulee Bank	Treasurer
Bradey Schleis—Organic Valley/CROPP Cooperative	Director
Nick Goins—Mid City Steel, Inc.	Director
Deb Scoville—Franciscan Sisters	Director
Matt Bainter—Inland Packaging	Director
Mark Wemette—La Crosse Technical Consultants	Director
Lyn Pletta—Great Lakes Cheese	Director
Tou Yang—City Brewery	Director

2021-2022 MEETING SCHEDULE

Date	Time	Meeting
Monday, September 13, 2021	1:00 p.m.	Oversight Committee (Goins Dzikov/Bainter/Wemette/)
Monday, September 27, 2021	3:00 p.m.	Full Board
Tuesday, October 5, 2021	11:00 a.m.	Personnel & Compensation (St. Clair /Schleis/ Scoville)
Monday, October 18, 2021	Noon	Annual Meeting
Monday, January 24, 2022	3:00 p.m.	Full Board
Monday, March 28, 2022	3:00 p.m.	Full Board
Monday, May 16, 2022	1:00 p.m.	Personnel & Compensation (St. Clair /Schleis/ Scoville)
Monday, May 23, 2022	3:00 p.m.	Full Board
Monday, June 27, 2022	3:00 p.m.	Full Board—If needed

**Board of Director's
Full Board Meeting
Monday, May 24, 2021
2:30 p.m. to 5:30 pm**

I. CALL TO ORDER (3:00 to 3:05 pm)

A. Announcement and Introduction

Ms. Boland called the meeting to order at 3:04 pm a quorum was present.

B. Approve June 28, 2021 Meeting Minutes Pages 3-4 X

Motion made (Goins/Hlavacka) to accept the June 28, 2021 Meeting Minutes as presented. Motion carried unanimously.

II. OVERSIGHT COMMITTEE REPORT OUT (3:05 to 3:30 pm)

A. Review and Accept Recommendations

- | | |
|---|-------------|
| 1. Accept June 2020-21 Financial Status Report | Pages 5-12 |
| 2. Approve 2021-22 Continuous Improvement Plan | Pages 13-19 |
| 3. Accept 2022-23 Continuous Improvement Report | Attached |
| 4. Accept 2020-21 Insurance Summary | Pages 20-21 |

Mr. Goins and Ms. Pierce provided the Oversight Committee report out. Discussion held.

Mr. Goins made the movement on behalf of the committee to accept the 2021-2022 Continuous Improvement Plan and the Oversight committee report out to include the June 2021 Financial Status Report, Continuous Improvement report, and the 2020-21 Insurance Summary for filing.

III. REPORTS (3:30 to 4:15 pm)

A. Accept Financial Status Report July, 2021 Pages 22-31

Ms. Norsten presented the Financial Status report. Discussion held.

Motion made (Goins/ Schleis) to accept the July Financials as presented. Motion carried.

B. Accept Executive Director Report with Connections Report Pages 32-38

C. Discuss one Page Summary Page 39

Ms, Pierce presented the Executive Director report with Connections report and one page summary. Discussion held.

Ms. Boland accepted the Executive Director report with Connections report to be filed.

IV. INITIATIVES

(4:15 to 4:45 pm)

- A. Discuss Annual Meeting Planning
- B. Receive update on Breakfast Forum

Discussion
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Ms. Pierce shared a recap on the event that took place on September 23. Overall the event was viewed a success with over 100 attendees, 8 sponsors, positive survey results, and an overall profit to put into the next event.

- C. Discuss Board Composition

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Ms. Pierce presented ideas on updating the Board composition for discussion. Board members provided feedback to adjust the proposed practices to be more generic in the business representation to allow for flexibility and the removal of average age.

- D. Discuss Personnel and Compensation Committee Meeting
- Discussion held regarding maintaining competitiveness as an organization in recruiting and retaining talent. Request made to make adjustments to the organization’s compensation package through convening of a Personnel and Compensation committee meeting. Request granted.

Discussion

V. ADJOURNMENT

(4:45 to 5:00 pm)

- A. Unfinished Business
- B. New Business
- C. Confirm Next Meeting Date—October 18, 2021 (Annual Meeting)

Respectfully Submitted,

Ann Boland, Chair

Attendance

<u>PRESENT</u>	<u>OTHERS PRESENT</u>	<u>NOT PRESENT</u>
Ann Boland, Ingersoll-Rand Heather St. Clair, Petro Energy, LLC. Deb Scoville, Franciscan Sisters Doug Billings, Empire Screen Bradey Schleis, Organic Valley/ CROPP Nick Goins, Mid City Steel, Inc Anne Hvlacka, UW- La Crosse	Teresa Pierce, WCI Kelly Norsten, WCI	Dimitar Dzikov, Coulee Bank Matt Bainter, Ocean Spray Mark Wemette, La Crosse Technical Consultants Tim Vondrasek, Norwinn Company