

**Board of Directors
Regular Board Meeting
Monday, January 25, 2021
3:00 pm to 5:00 pm
Meeting ID: 812 7686 0296
Passcode: 067790**

Agenda Item	Action
I. CALL TO ORDER	(3:00 P.M TO 3:05 P.M.)
A. Announcement and Introduction	
B. Approve September 21, 2020 Meeting Minutes	Pages 3-4 X
II. REPORTS	(3:05 P.M. to 4:00 P.M.)
A. 2019-2020 Audit Report	Attachment X
B. Financial Reports	
1. November 2020 Financials	Pages 5-15 X
2. 2020-2021 Revised Budget	Pages 16-17 X
C. Organizational Report	Pages 18-24 X
1. Programs Report	
III. INTERNAL PLANS	(4:00 P.M. to 4:20 P.M.)
A. Approve Unrestricted Cash Reserves Policy	Pages 25-28 X
B. Approved Extension of Emergency Paid Sick Leave	Pages 29-34
IV. STRATEGIC PLANNING	(4:20 P.M. to 4:55 P.M.)
A. Debrief on Information Session	
B. Discuss February Strategic Planning	
V. ADJOURNMENT	(4:55 P.M. to 5:00 P.M.)
A. Unfinished Business	
B. New Business	
C. Confirm Next Meeting Date—	
a. Strategic Planning Session 8:00 am to Noon on February 17, 2021	

OFFICERS AND MEMBERS

Anna Boland—Ingersoll-Rand	Chairperson
Doug Billings—Empire	Vice Chair
Dimitar Dzikov—Coulee Bank	Treasurer
Anne Hlavacka—UW– La Crosse	Director
Bradey Schleis—Organic Valley/CROPP Cooperative	Director
Tim Vondrasek—Norwinn Company	Director
Neil Kamrowski—International Assoc. of Machinists and Aerospace Workers	Director
Nick Goins—Mid City Steel, Inc.	Director
Heather St. Clair—Petro Energy, LLC.	Director
Deb Scoville—Franciscan Sisters	Director
Matt Bainter—Ocean Spray	Director
Mark Wemette—La Crosse Technical Consultants	Director

2020-2021 MEETING SCHEDULE

Date	Time	Meeting
Monday, September 14, 2020	2:00 p.m.	Oversight Committee (Goins Dzikov/Kamrowski/Bainter/Wemette/ Hlavacka)
Monday, September 21, 2020	3:00 p.m.	Full Board
*Monday, October 19, 2020	Noon	Annual Meeting
Monday, January 25, 2021	3:00 p.m.	Full Board
Monday, March 22, 2021	3:00 p.m.	Full Board
Monday, May 17, 2021	1:00 p.m.	Personnel & Compensation (Vondrastek/ /St. Clair/Schleis/Scoville)
Monday, May 24, 2021	3:00 p.m.	Full Board
Monday, June 28, 2021	3:00 p.m.	Full Board—If needed

**Board of Director's
Full Board Meeting
Monday, September 21, 2020
3:00 p.m. – 5:00 p.m.**

I. CALL TO ORDER (3:00 P.M TO 3:15 P.M.)

A. Announcement and Welcome

Ms. Boland called the meeting to order at 3:03pm a quorum was present.

B. Approve June 22, 2020 Meeting Minutes X

Motion made (Goins/Vondasek) to accept the September 23, 2019 meeting minutes as presented. Motion carried unanimously.

C. Introduce and Approve New Members X

- *Deb Scoville- Franciscan Sisters
- *Matt Bainter- Ocean Spray
- *Mark Wemette- La Crosse Technical Consultants

Motion made to approve new members (Billings/Kamrowski). Motion carried unanimously.

II. OVERSIGHT COMMITTEE REPORT OUT (3:15 P.M. to 4:00 P.M.)

A. Review and Approve Recommendation

1. June 2020 Financials X
2. 2020-21 Continuous Improvement Report X
3. 2019-20 Continuous Improvement Plan X
4. 2019-20 Insurance Coverage X
5. Cost Allocation Plan X
6. Financial Manual Policy X

Ms. Pierce reviewed the Oversight Committee Report. Discussion held. Motion made to accept the recommendation of the committee (Vondasek/Ring). Motion carried unanimously.

III. REPORTS (4:00 P.M. to 4:30 P.M.)

A. Executive Director's Report including Programs Report

1. July 2020 Financials
2. Mid- Year Bonus

Motion made to accept the Executive Director's Report, Program Report (Kamrowski/Goins). Motion carried unanimously.

Motion made to approve the July 2020 Financials (Hlavacka/Billings). Motion carried unanimously.

Motion made to approve the Mid-Year Bonus (Hlavacka/St. Clair). Motion carried unanimously.

IV. INITIATIVES

(4:30 P.M. to 4:45 P.M.)

- A. In person Annual Meeting planning (October 19, 2020)
- B. Board Orientation (October 19, 2020)
- C. Update on Breakfast Forum
- D. Strategic Planning Discussion

Annual Meeting will be held October 19th starting at 12pm. Lunch will be provided. Discussion held regarding ideas and approaches for updating the strategic plan for the organization.

V. ADJOURNMENT

(4:45 P.M. to 5:00 P.M.)

- A. Unfinished Business
None
- B. New Business
None
- C. Confirm Next Meeting Date

Motion made to adjourn meeting (Hlavacka/Goins). Motion carried unanimously. Meeting adjourned at 4:22 pm.

Respectfully Submitted,

Ann Boland, Chair

Attendance

<u>PRESENT</u>	<u>OTHERS PRESENT</u>	<u>NOT PRESENT</u>
Ann Boland, Ingersoll- Rand David Ring, Kwik Trip Tim Vondasek, Norwinn Company Nick Goins, Mid City Steel, Inc Heather St. Clair, Petro Energy, LLC. Neil Kamrowski, International Assoc. of Machinists and Aerospace Workers Mark Wemette, La Crosse Technical Consultants Doug Billings, Empire Matt Bainter, Ocean Spray Dimitar Dzikov, Coulee Bank Anne Hlavacka	Teresa Pierce, WCI Emily Ware, WCI	Kevin Zagrodnick, River Bank Deb Scoville, Franciscan Sisters Kelly Norsten, WCI