

**Board of Directors  
Full Board Meeting  
Monday, March 25, 2019  
3:00 pm to 5:00 pm  
Workforce Connections, Inc.  
2615 East Ave. South  
Lower Level Conference Room  
La Crosse, WI 54601**

Agenda Item	Action Needed
<b>I. CALL TO ORDER</b>	<b>(3:00 P.M TO 3:05 P.M)</b>
A. Announcement and Introduction B. Approve January 28, 2019 Meeting Minutes	Pages 3-4 X
<b>II. REPORTS</b>	<b>(3:05 P.M. to 3:30 P.M.)</b>
A. Reports 1. January 2019 Financial Report 2. Executive Director Report • Programs Report	Pages 5-18 X Pages 19-23 X Pages 24-26
<b>III. INITIATIVES</b>	<b>(4:30p.m. to 4:30 p.m.)</b>
A. Update on Breakfast Forum B. Review results of Strategic Survey • Community Input Survey • Board of Directors Survey • Staff Survey Results C. Outline Next Steps	Pages 27 Sent Under Separate Cover
<b>V. ADJOURNMENT</b>	<b>(4:55 p.m. to 5:00 p.m.)</b>
A. Unfinished Business B. New Business C. Confirm Next Meeting Date—May 20, 2019	

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OFFICERS AND MEMBERS

Anna Boland, Ingersoll-Rand	Chairperson
David Ring, Kwik Trip	Vice Chairperson
Kevin Zagrodnick, River Bank	Treasurer
Angela Mattice, Logistics Health, Inc.	Director
Doug Billings, Empire	Director
Anne Hlavacka, UW – La Crosse	Director
Karen Long, Organic Valley/CROPP Cooperative	Director
Tim Vondrasek, Norwinn Company	Director
Neil Kamrowski, International Assoc. of Machinists and Aerospace Workers	Director
Dimitar Dzikov, Coulee Bank	Director
Nick Goins, Mid City Steel, Inc.	Director

**Board of Directors  
2018-2019 MEETING SCHEDULE**

Date	Time	Meeting
Monday, September 17, 2018	2:00 p.m.	Oversight Committee (Billings/Kamrowski/Zagrodnick/Goins)
Monday, September 24, 2018	3:00 p.m.	Full Board
*Monday, October 22, 2018	Noon	Annual Meeting
*Monday, January 28, 2019	3:00 p.m.	Full Board
Monday, March 25, 2019	3:00 p.m.	Full Board—Strategic Focus
Monday, May 13, 2019	1:00 p.m.	Personnel & Compensation (Hlavacka/Long/Mattice/Vondrastek/ Dzikov)
Monday, May 20, 2019	3:00 p.m.	Full Board
Monday, June 24, 2019	3:00 p.m.	Full Board—If needed

*Board meetings are held the 4<sup>th</sup> Monday of the meeting month, unless otherwise noted(\*).*

**Board of Directors**  
**Full Board Meeting**  
**Monday, January 28, 2019**  
**3:00 p.m. to 5:00 p.m.**

- I. **CALL TO ORDER** (3:00 p.m. to 3:07 p.m.)
  - a. **Announcement and Introduction**

*Ms. Boland, Chair called the meeting to order at 3:06 pm with a quorum present.*
  - b. **Approve September 24, 2018 Meeting Minutes X**

*Motion made (Kamrowski/Goins) to approve the September 28, 2018 Meeting minutes as presented.*  
*Motion carried unanimously.*
- II. **REPORTS** (3:05 p.m. to 4:15 p.m.)
  - a. **Financial Reports**
    - i. **November 2018 Financial Report X**

*Ms. Pierce presented the November 2018 Financial Report. Motion made (Ring/Kamrowski) to accept the financial report as presented. Motion carried unanimously.*
    - ii. **2018-2019 Revised Budget X**

*Ms. Pierce presented the 2017-2018 Budget. Motion made (Goins/Ring) to accept revised Budget as presented. Motion carried unanimously.*
    - iii. **2017-2018 Audit Report X**

*Ms. Pierce presented the final 2017-2018 Audit Report. Motion made (Zagrodnick /Kamrowski) to accept the final 2017-2018 Audit Report. Motion carried unanimously.*
    - iv. **2017-2018 990 Form**

*Ms. Pierce presented the draft 2017-2018 990 Form. Motion made (Vondrasek /Zagrodnick) to accept the final 2017-2018 Audit Report. Motion carried unanimously.*
  - b. **Other Reports**
    - i. **Executive Director Report X**
    - ii. **Programs Report X**

*Ms. Pierce presented the Executive Director Report and the Programs Report. Motion made (Kamrowski/Dzikov) to accept the Executive Director and Program Reports. Motion carried unanimously.*
    - iii. **Goals Update**

*Ms. Pierce presented a mid-year update on the Organization Goals. Discussion occurred and the goals reviewed.*
- III. **INITIATIVES** (4:15 p.m. to 4:30 p.m.)
  - a. **Update on Breakfast Forum**

*Ms. Pierce presented an update on the September Breakfast forum and planning process for feedback and concurrence. Discussion occurred.*
- IV. **Closed Session** (4:30 p.m. to 4:55 p.m.)

*In accordance with Section I, Subchapter IV of Chapter 19.85 (1)(e) of the State Statute on open meetings, the Committee will enter into closed session to consider competitive or bargaining reason*

  - a. **Strategic Planning Approach**

*Motion made (Kamrowksi/ Hlavacka ) to go into closed session. Motion carried unanimously.*

*Motion made (Ring/Zagrodnick) to reconvene into open session. Motion carried unanimously.*

V. **Open Session** (4:55 p.m. to 4:55 p.m.)

VI. **ADJOURNMENT** (4:55 p.m. to 5:00 p.m.)

- a. **Unfinished Business**
- b. **New Business**
- c. **Confirm Next Meeting Date—March 25, 2019**

Motion made (*Kamrowski/Dzikov*) to adjourn meeting at 4:42pm. Motion carried unanimously.

Respectfully Submitted,

Ann Boland, Chair

**Attendance**

<u>PRESENT</u>	<u>OTHERS PRESENT</u>	<u>NOT PRESENT</u>
Ann Boland, Ingersoll Rand Kevin Zagrodnick, River Bank Nick Goins, Mid City Steele Anne Hlavacka, UW- La Crosse David Ring, Kwik Trip Dimitar Dzikov, Coulee Bank Tim Vondrasek, Norwinn Company Neil Kamrowksi, International Assoc. of Machinist and Aerospace Workers	Teresa Pierce, WCI Kelly Norsten, WCI	Karen Long, Organic Valley Doug Billings, Empire Angela Mattice, LHI