



**Board of Directors**  
**Full Board Meeting**  
**Monday, May 21, 2018**  
**3:00 p.m. to 5:00 p.m.**  
**Workforce Connection, Inc. Offices**  
**2615 East Avenue South—Lower Level Conference Room**  
**La Crosse, WI 54601**

Agenda Item	Action
<b>I. CALL TO ORDER</b>	(3:00 p.m. to 3:05 p.m.)
A. Announcement and Introduction	
B. Approve March 26, 2018 Meeting Minutes	X
<b>II. PERSONNEL AND COMPENSATION Committee Report</b>	(3:05 p.m. to 3:30 p.m.)
A. Organizational Metrics	X
B. Summary of Recommendations	X
1. Recommendation 1: 2017-2018 Pay Plan Incentive	
2. Recommendation 2: 2018-2019 Pay Pool Adjustments	
3. Recommendation 3: 2018-2019 Pay Plan Changes	
4. Recommendation 4: 2017-2018 Insurance Rates and Plan	
<b>III. REPORTS</b>	(3:30 p.m. to 4:15 p.m.)
A. Finance Reports	
1. March 2018 Financial Status Reports	X
2. Approval of Preliminary Budget	X
B. Executive Director Report	X
Programs Report	included in ED Report
Business Breakfast—WD Month Update	available at meeting
2018-2019 Board Schedule	available at meeting
<b>III. CLOSED SESSION</b>	(4:15 p.m. to 4:45 p.m.)
<i>In accordance with Section 1, Subchapter IV of Chapter 19.85 (1)(c) of the State Statute on open meetings, the Committee will enter into closed session to</i>	
A. Executive Director Evaluation	Under Separate Cover
<b>IV. OPEN SESSION</b> The Committee will reconvene into open session.	(4:45 pm to 5:00 p.m.)
<b>V. ADJOURNMENT</b>	(4:45 p.m. to 5:00 p.m.)
A. Unfinished Business	
B. New Business	
C. Confirm Next Meeting Date—May 25, 2018	

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## OFFICERS AND MEMBERS

Anna Boland, Ingersoll-Rand	Chairperson
David Ring, Kwik Trip	Vice Chairperson
Kevin Zagrodnick, River Bank	Treasurer
Angela Menezes, Logistics Health, Inc.	Director
Doug Billings, Empire	Director
Anne Hlavacka, UW – La Crosse	Director
Karen Long, Organic Valley/CROPP Cooperative	Director
Tim Vondrasek, Norwinn Company	Director
Neil Kamrowski, International Assoc. of Machinists and Aerospace Workers	Director
Dimitar Dzikov, Coulee Bank	Director
Nick Goins, Mid City Steel, Inc.	Director

## 2018-2019 BOARD SCHEDULE

Monday, August 28, 2017	3:00 p.m.	Full Board Meeting
*Monday, August 21, 2017	2:00 p.m.	Oversight Committee (Billings/Kamrowski/Zagrodnick/Bear)
*Monday, October 30, 2017	11:00 a.m.	Annual Meeting
Monday, January 29, 2018	3:00 p.m.	Full Board
Monday, March 26, 2018	3:00 p.m.	Full Board—Strategic Focus
*Monday, May 14, 2018	1:00 p.m.	Personnel & Compensation (Hlavacka/Long/Menezes/Vondrastek)
Monday, May 21, 2018	3:00 p.m.	Full Board
Monday, June 25, 2018	3:00 p.m.	Full Board

*Board and committee meetings are held the 4TH Monday of the meeting month, unless otherwise noted (\*). Board committee meetings will be held at 2:00pm in the Workforce Connections, Inc. offices, and regular Board meetings will be held at 3:00pm in the Workforce Connections, Inc. offices.*

**Board of Directors**

**Full Board Meeting - Strategic Planning Session**

**Monday, March 26, 2018**

**2:00 p.m. to 4:00 p.m.**

**I. CALL TO ORDER (2:00 p.m. to 2:05 p.m.)**

**A. Announcement and Introduction**

Ms. Boland, Chair called the meeting to order at 2:00 pm with a quorum present. Ms. Pierce introduced the board and WCI staff presented themselves.

**B. Approve January 29, 2018 Meeting Minutes X**

Motion made by (Long/ Ring) to approve the January 29, 2018 Meeting minutes as presented. Motion carries unanimously.

**II. Reports (2:05 p.m. to 2:30 p.m.)**

**A. Executive Director Report X**

**1. Programs Report X**

*Motion made (Vondrosek/ Zagrodnik) to accept the directors report as presented. Motion carried unanimously.*

**B. Finance Reports**

**1. Recommendations for Financial Services Auditor (handout) X**

*Recommendation (Zagrodnik/ Long) to approve the recommendation to continue Financial Audit Service with Wipfli. Recommendation carried unanimously.*

**2. February 2018 Financial Status Reports X**

**3. Approval of Form 990 X**

*Motion made (Zagrodnik/ Ring) to accept the February 2018 Financial Status Report and the Approval of form 990. Motion carried unanimously.*

**III. Strategic Planning Session (2:30 p.m. to 3:45 p.m.)**

**A. Strategic Session Information**

**1. Power Point**

**2. Discussion- Mission Backers (handout)**

**3. Discussion- Other (handout)**

**4. Next Steps**

Ms. Pierce led the board in an overview of organization and how the strategic role Mission Backers propose to fill. Discussion held.

*Motion made (Dzikov/ Billings) to focus on renting space first and then building and developing relationships and smaller services to pilot Mission Backers while garnering the actual need, opportunity, and support from the community for proposed services and support. Motion carried unanimously.*

**IV. ADJOURNMENT (4:45 p.m. to 5:00 p.m.)**

**A. Unfinished Business**

**B. New Business**

**C. Confirm Next Meeting Date—May 21, 2018**

*Motion made by (Boland/ Hylacka) to adjourn meeting at 4:03 pm. Motion carried unanimously.*

Respectfully Submitted,

Ann Boland, Chair

**Attendance**

<u>PRESENT</u>	<u>OTHERS PRESENT</u>	<u>NOT PRESENT</u>
Ann Boland, Ingersoll Rand Kevin Zagrodnick, River Bank Nick Goins, Mid City Steele Ann Hlavacka, UW- La Crosse Dave Ring, Kwik Trip Karen Long, Organic Valley Doug Billings, Empire Dimitar Dzikov, Coulee Bank Tim Vondrasek, Norwinn Company	Teresa Pierce, WCI Amy Felber, WCI Kelly Norsten, WCI	Neil Kamrowski, International Assoc. of Machinist and Aerospace Workers Angela Menezes, Logistics Health