



**Board of Directors
Full Board Meeting
Monday, June 25, 2018
3:00 p.m. to 5:00 p.m.
LHI
328 Front St S,
La Crosse, WI 54601**

Agenda Item	Action
I. CALL TO ORDER A. Announcement and Introduction B. Approve May 21, 2018 Meeting Minutes	(3:00 p.m. to 3:05 p.m.) X
II. REPORTS A. Finance Reports 1. April 2018 Financial Status Reports B. Executive Director Report C. 2018-2019 Goals	(3:05 p.m. to 4:00 p.m.) X X X
III. TOUR OF LOGISTICS HEALTH A. Tour and Networking	(4:00 p.m. to 4:45 p.m.)
IV. ADJOURNMENT A. Unfinished Business B. New Business C. Confirm Next Meeting Date—August 27, 2018	(4:45 p.m. to 5:00 p.m.)

OFFICERS AND MEMBERS

Anna Boland, Ingersoll-Rand	Chairperson
David Ring, Kwik Trip	Vice Chairperson
Kevin Zagrodnick, River Bank	Treasurer
Angela Menezes, Logistics Health, Inc.	Director
Doug Billings, Empire	Director
Anne Hlavacka, UW – La Crosse	Director
Karen Long, Organic Valley/CROPP Cooperative	Director
Tim Vondrasek, Norwinn Company	Director
Neil Kamrowski, International Assoc. of Machinists and Aerospace Workers	Director
Dimitar Dzikov, Coulee Bank	Director
Nick Goins, Mid City Steel, Inc.	Director

**Board of Directors
2018-2019 MEETING SCHEDULE**

Date	Time	Meeting
Monday, August 20, 2018	2:00 p.m.	Oversight Committee (Billings/Kamrowski/Zagrodnick/Bear)
Monday, August 27, 2018	3:00 p.m.	Full Board
*Monday, October 22, 2018	11:00 a.m.	Annual Meeting
*Monday, January 28, 2019	3:00 p.m.	Full Board
Monday, March 25, 2019	3:00 p.m.	Full Board—Strategic Focus
Monday, May 13, 2019	1:00 p.m.	Personnel & Compensation (Hlavacka/Long/Menezes/Vondrastek)
Monday, May 20, 2019	3:00 p.m.	Full Board
Monday, June 24, 2019	3:00 p.m.	Full Board—If needed

Board meetings are held the 4th Monday of the meeting month, unless otherwise noted().*

Board of Directors
Full Board Meeting
Monday, May 21, 2018
3:00 p.m. to 5:00 p.m.

I. CALL TO ORDER (3:00 p.m. to 3:05 p.m.)

A. Announcement and Introduction

Ms. Boland, Chair called the meeting to order at 3:05 pm with a quorum present.

B. Approve March 26, 2018 Meeting Minutes X

Motion made by Zagrodnick/ Ring to approve the January 29, 2018 Meeting minutes as presented. Motion carries unanimously.

II. PERSONNEL AND COMPENSATION COMMITTEE REPORT (3:05 p.m. to 3:30 p.m.)

A. Organizational Metrics X

Ms. Pierce presented the Organizational Metrics.

Motion made by Goins/Mattise to accept the metrics as presented. Motion carried unanimously.

B. Summary of Recommendations X

1.Recommendation 1: 2017-2018 Pay Plan Incentive

2.Recommendation 2: 2018-2019 Pay Pool Adjustment

3.Recommendation 3: 2018-2019 Pay Plan Changes

4.Recommendation 4: 2017-2018 Insurance Rates and Plan

Ms. Matisse presented the Recommendations made by the Personnel and Compensation Committee. Discussion ensued.

Motion made (Vondrasek/ Dzikov) to accept the recommendation of the Committee as follows:

- 1. Recommendation 1: 2017-2018 Pay Plan Incentive to approve a 2.0% incentive pay;*
- 2. Recommendation 2: 2018-2019 Pay Pool Adjustment of 2.5% pool;*
- 3. Recommendation 3: 2018-2019 Pay Plan Changes as presented with outlined changes;*
- 4. Recommendation 4: 2017-2018 Insurance Rates and Plan to accept RBP Insurance Option 3 Plus HRA with staff deductible of 1500/2500.*

Motion carried unanimously.

III. Reports (3:30 p.m. to 4:15 p.m.)

A. Finance Reports

1.March 2018 Financial Status Reports X

Motion made (Mattisse/Zagrodnik) to accept the Finance Report as presented. Motion carried unanimously.

2.Approval of Preliminary Budget X

Motion made by Zagronik/ Vondrasek to accept the preliminary budget as presented. Motion carried unanimously.

B. Executive Director Reports X

1. Program Report- included in ED Report

Motion made (Ring/Mattisse) to accept the Program Report as presented. Motion carried unanimously.

2. Business Breakfast- WD Month Update. Handout available at meeting

Ms. Pierce updated the Board on activities surrounding the September business forum.

3. 2018-2019 Board Schedule. Handout available at meeting

Ms. Pierce presented and reviewed the 2018-2019 meeting schedule.

IV. CLOSED SESSION (4:15 p.m. to 4:45 p.m.)

In accordance with Section 1, Subchapter IV of Chapter 19.85 (1)(c) of the State Statute on open meetings, the committee will enter into closed session.

Motion made (Vondrasek/ Goins) Nick to enter into closed session. Motion carried unanimously.

OPEN SESSION *Motion made (Vondrasek/ Goins) to come back into open session. Motion carried unanimously.*

- A. The Executive Director’s compensation package was approved as outlined with a 2.5% increase in wage.

V. ADJOURNMENT (4:45 p.m. to 5:00 p.m.)

- A. Unfinished Business--None
- B. New Business--None
- C. Confirm Next Meeting Date—June 25, 2018 at LHI

Motion made by (Boland/ Ring to adjourn meeting at 5:03 pm. Motion carried unanimously.

Respectfully Submitted,

Ann Boland, Chair

Attendance

<u>PRESENT</u>	<u>OTHERS PRESENT</u>	<u>NOT PRESENT</u>
Ann Boland, Ingersoll Rand Kevin Zagrodnick, River Bank Nick Goins, Mid City Steele Angela Mattisse, LHI Dimitar Dzikov, Coulee Bank Tim Vondrasek, Norwinn Company Dave Ring, Kwik Trip	Teresa Pierce, WCI Kelly Norsten, WCI	Ann Hlavacka, UW- La Crosse Karen Long, Organic Valley Doug Billings, Empire Neil Kamrowski, International Assoc. of Machinist and Aerospace Workers