

**Board of Directors  
Full Board Meeting  
Monday, September 21, 2020  
3:00 pm to 5:00 pm  
ZOOM: Meeting ID: 849 5362 1158  
Passcode: 240093**

Agenda Item	Action
<p><b>I. CALL TO ORDER</b></p> <p>A. Announcement and Welcome</p> <p>B. Approve June 22, 2020 Meeting Minutes</p> <p>C. Introduce and Approve New Members</p> <p style="padding-left: 40px;">*Deb Scoville-Franciscan Sisters</p> <p style="padding-left: 40px;">*Matt Bainter—Ocean Spray</p> <p style="padding-left: 40px;">*Mark Wernette—La Crosse Technical Consultants</p>	<p>(3:00 pm to 3:15 pm)</p> <p>X—In Packet</p> <p>X—In Packet</p>
<p><b>II. OVERSIGHT COMMITTEE REPORT OUT</b></p> <p>A. Review and Approve Recommendation</p> <ol style="list-style-type: none"> <li>1. June 2019 Financials</li> <li>2. 2019-20 Continuous Improvement Report</li> <li>3. 2020-21 Continuous Improvement Plan</li> <li>4. 2019-20 Insurance Summary</li> <li>5. Cost Allocation Plan</li> <li>6. Financial Policy Manual</li> </ol>	<p>(3:15 p.m. to 4:00 p.m.)</p> <p>X—In Packet</p> <p>X—Attached</p> <p>X—In Packet</p> <p>X—In Packet</p> <p>X—In Packet</p> <p>X—Attached</p>
<p><b>III. REPORTS</b></p> <p>A. Executive Director’s Report including Programs Report</p> <ul style="list-style-type: none"> <li>• July, 2020 Financials</li> <li>• Mid-Year Bonus</li> </ul>	<p>(4:00 p.m. to 4:30 p.m.)</p> <p>X—In Packet</p>
<p><b>IV. INITIATIVES</b></p> <ol style="list-style-type: none"> <li>A. In person Annual Meeting Planning (October 19, 2020)</li> <li>B. Board Orientation (October 19, 2020)</li> <li>C. Update on Breakfast Forum</li> <li>D. Strategic Planning Discussion</li> </ol>	<p>(4:30 p.m. to 4:45 p.m.)</p>
<p><b>V. ADJOURNMENT</b></p> <ol style="list-style-type: none"> <li>A. Unfinished Business</li> <li>B. New Business</li> <li>C. Confirm Next Meeting Date—October 19, 2020</li> </ol>	<p>(4:45 p.m. to 5:00 p.m.)</p>

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**OFFICERS AND MEMBERS**

Anna Boland, Ingersoll-Rand	Chairperson
David Ring, Kwik Trip	Vice Chairperson
Kevin Zagrodnick, River Bank	Treasurer
Angela Mattice, Logistics Health, Inc.	Director
Doug Billings, Empire	Director
Anne Hlavacka, UW – La Crosse	Director
Karen Long, Organic Valley/CROPP Cooperative	Director
Tim Vondrasek, Norwinn Company	Director
Neil Kamrowski, International Assoc. of Machinists and Aerospace Workers	Director
Dimitar Dzikov, Coulee Bank	Director
Nick Goins, Mid City Steel, Inc.	Director

**2019-2020 MEETING SCHEDULE**

<b>Date</b>	<b>Time</b>	<b>Meeting</b>
Monday, September 16, 2019	2:00 p.m.	Oversight Committee (Billings/Kamrowski/Zagrodnick/Goins)
Monday, September 23, 2019	3:00 p.m.	Full Board
*Monday, October 21, 2019	Noon	Annual Meeting
Monday, January 24, 2020	3:00 p.m.	Full Board
Monday, March 23, 2020	3:00 p.m.	Full Board
Monday, May 11, 2020	1:00 p.m.	Personnel & Compensation (Hlavacka/Long/Vondrastek/ Dzikov)
Monday, May 18, 2020	3:00 p.m.	Full Board
Monday, June 22, 2020	3:00 p.m.	Full Board—If needed

**Board of Director's  
Full Board Meeting  
Zoom Meeting  
Monday, June 22nd, 2020  
3:00 p.m. to 4:30 pm**

**I. CALL TO ORDER (3:00 P.M TO 3:15 P.M.)**

**A. Announcement and Introduction**

*Ms. Boland called the meeting to order at 3:03pm a quorum was present.*

**B. Approve May 18, 2020 Meeting Minutes Pages 3-4 X**

*Motion made to accept (Goins/ Ring) May 18, 2020 Meeting Minutes as presented. Motion carried unanimously.*

**C. New Board Member Application Page 5 X**

*Motion made (St. Clair/ Dzikov) to accept the application of Bradey Schleis of Organic Valley to serve on the Board of Directors. Motion carried unanimously.*

**II. ORGANIZATIONAL REPORTS (3:15 P.M. to 3:45 P.M.)**

**A. Executive Director Reports including Program Reports Pages 6-10 X**

*Ms. Pierce presented the Director Reports and Program Reports. Discussion held.*

*Motion made (Goins/ Ring) to accept the Executive Director and Program reports as presented. Motion carried unanimously.*

**B. April 2020 Financial Reports Pages 11-19 X**

*Ms. Pierce presented the April 2020 Financials. Discussion held.*

*Motion made (Kamrowski /Dzikov) to accept the April Financials as presented. Motion carried unanimously.*

**C. 2020-2021 Budget Pages 20-21**

*Ms. Pierce presented the 2020-2021 Budget. Discussion held.*

*Motion made (Ring/ Billings) to accept the 2020-2021 Budget as presented. Motion carried unanimously.*

**III. STRATEGIC INITIATIVES**

**A. 2020-2021 Organizational Goals Available at Meeting**

*Ms. Pierce presented the 2020-2021 Organizational Goals. Discussion held.*

*Motion made (Dzikov/ St. Claire) to approve the 2020-2021 Organizational goals as presented. Motion carried unanimously.*

**B. Update on September Workforce Forum Available at Meeting**

*Ms. Pierce gave an update on the September Workforce Forum. All speakers have been secured and ticket sales are available.*

**V. ADJOURNMENT**

A. Unfinished Business

None

B. New Business

None

C. Confirm Next Meeting Date- September 14, 2020

*Motion made to adjourn (Dzikov/ Hvlacka) at 4:19pm. Motion carried.*

Respectfully Submitted,

Ann Boland, Chair

**Attendance**

<u>PRESENT</u>	<u>OTHERS PRESENT</u>	<u>NOT PRESENT</u>
Anna Boland, Ingersoll-Rand David Ring, Kwik Trip Doug Billings, Empire Tim Vondrasek, Norwinn Company Nick Goins, Mid City Steel, Inc. Heather St. Clair, Petro Energy, LLC. Neil Kamrowski, International Assoc. of Machinists and Aerospace Workers Dimitar Dzikov, Coulee Bank Anne Hlavacka, UW – La Crosse	Teresa Pierce, WCI Kelly Norsten, WCI Bradey Schleis, Organic Valley	Kevin Zagrodnick, River Bank

**2020-2021 MEETING SCHEDULE**

<b>Date</b>	<b>Time</b>	<b>Meeting</b>
Monday, September 14, 2020	2:00 p.m.	Oversight Committee (Billings/Kamrowski/Zagrodnick/Goins)
Monday, September 21, 2020	3:00 p.m.	Full Board
*Monday, October 19, 2020	Noon	Annual Meeting
Monday, January 25, 2021	3:00 p.m.	Full Board
Monday, March 22, 2021	3:00 p.m.	Full Board
Monday, May 17, 2021	1:00 p.m.	Personnel & Compensation (Hlavacka//Vondrastek/ Dzikov/St.Clair)
Monday, May 24, 2021	3:00 p.m.	Full Board
Monday, June 28, 2021	3:00 p.m.	Full Board—If needed