



**Board of Directors  
Full Board Meeting  
Monday, September 26, 2022  
3:00 pm to 5:00 pm**

**IN PERSON**

**2615 East Ave South Large Conference Room  
La Crosse, WI 54601**

Agenda Item	Action
<b>I. CALL TO ORDER</b>	(3:00 pm to 3:05 pm)
Welcome and Announcements	
Approve June 13, 2022 Meeting Minutes	Page 3-4
<b>II. OVERSIGHT COMMITTEE REPORT OUT</b>	(3:05 p.m. to 3:30 p.m.)
Review and Approve Recommendation	
Summary Changes of Financial Manual	Page 5
2 Approve Financial Manual Updates	Under Separate Cover
3 Approve 2022-23 Continuous Improvement Plan	Page 6-14
4 Accept 2021-22 Continuous Improvement Report	Under Separate Cover
5 Accept 2022-23 Insurance Summary	Page 15-16
<b>III. PERSONNEL AND COMP COMMITTEE REPORT OUT</b>	(3:30 p.m. to 4:00 p.m.)
Review and Approve Recommendation	
Approve Wage Band Recommendation	Page 17
2 Approve One Time Increase in Mid-Year Incentive	Page 18
3 Accept Interim Organizational Chart	Page 2
4 Accept Revised 2022-2023 Budget	Page 22-23
<b>IV. REPORTS</b>	(4:00 p.m. to 4:30 p.m.)
Accept Executive Director Report with Connections Report	Page 24-3
Accept Financial Status Report Updated June and July, 2022	Page 3 -4
<b>V. INITIATIVES</b>	(4:15 p.m. to 4:45 p.m.)
Discuss Annual Meeting Planning	Discussion
Proposed Board Member—Carolyn Colleen	Page 42-43
ost for the January 2023 Meeting	Discussion
<b>VI. ADJOURNMENT</b>	
Unfinished Business	(4:45 p.m. to 5:00 p.m.)
New Business	
Confirm Next Meeting Date—October 17, 2022 Annual Meeting	

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**OFFICERS AND MEMBERS**

Anna Boland—JF Brennan	Past Chairperson
Doug Billings—Gerrard-Hoeschler Realtors	Chair
Heather St. Clair—Petro Energy, LLC.	Vice Chair
Dimitar Dzikov—Coulee Bank	Treasurer
Bradey Schleis—Organic Valley/CROPP Cooperative	Director
Nick Goins—Mid City Steel, Inc.	Director
Deb Scoville—Franciscan Sisters	Director
Matt Bainter—Inland Packaging	Director
Mark Wemette—La Crosse Technical Consultants	Director
Lyn Pletta—Great Lakes Cheese	Director
Tou Yang—City Brewery	Director

**2022-2023 MEETING SCHEDULE**

<b>Date</b>	<b>Time</b>	<b>Meeting</b>
Friday, July 29, 2022	11:00 a.m.	Executive Committee
Monday, September 12, 2022	1:00 p.m.	Oversight Committee (Goins /Bainter/Wemette/Yang)
Monday, September 16, 2022	1:00 pm	Personnel and Comp St. Clair /Schleis/ Scoville/ Dzikov/Pletta)
Monday, September 26, 2022	3:00 p.m.	Full Board Meeting
Monday, October 17, 2022	Noon	Annual Meeting
Monday, January 27, 2023	3:00 p.m.	Full Board Meeting
Monday, March 24, 2023	3:00 p.m.	Full Board Meeting
Monday, May 15, 2023	1:00 p.m.	Personnel & Comp St. Clair /Schleis/ Scoville/ Dzikov/Pletta)
Monday, May 22, 2023	3:00 p.m.	Full Board Meeting
Monday, June 26, 2023	3:00 pm	Full Board Meeting

**Board of Director's  
Full Board Meeting  
Monday, June 13<sup>th</sup>, 2022  
3:00 p.m. to 5:00 pm**

**I. CALL TO ORDER (3:00 P.M TO 3:05 P.M.)**

A. Announcement and Introduction

*Mr. Billings called the meeting to order at 3:05pm a quorum was present.*

B. Approve September 23, 2019 Meeting Minutes Pages 3-5 X

*Motion made (Wemette / Bainter) to accept the May 23<sup>rd</sup>, 2022 meeting minutes as presented. Motion carried unanimously.*

**II. EXECUTIVE REPORTS (3:05 P.M. to 3:30 P.M.)**

A. April 2022 Financial Reports Pages 6-14 X

*Ms. Pierce presented the Financial Reports. Discussion held.*

*Motion made (Wemette / Billings) to accept the 2022 financial reports as presented. Motion carried unanimously.*

B. Director's Report Pages 15-21 X

*Ms. Pierce presented the Director's Report. Discussion held.*

*Motion made (Wemette / St. Clair) to accept the Executive Director reports as presented. Motion carried unanimously.*

C. Approve Final 2022-2023 Budget Under Separate Cover X

*Motion made (St. Clair / Wemette) to approve the Final 2022-2023 Budget. Discussion held. Motion carried unanimously.*

D. Discuss WIOA Contract Under Separate Cover X

*Ms. Pierce presented the update on the WIOA Contract. Discussion held.*

E. Confirm 2022-2023 Meeting Schedule Page 2 X

*Discussion held with the approval to return to meeting in person or moving forward with a hybrid model should anyone be unable to attend in person.*

**III. STRATEGIC PLANNING (3:30 P.M. to 5:00 P.M.)**

A. Stacy Shapiro, Shapiro Strategies Pages 22-24 X

**IV. ADJOURNMENT (4:25 P.M. to 4:30 P.M.)**

B. Unfinished Business

*None.*

C. New Business

*None.*

D. Confirm Next Meeting Date—September 26<sup>th</sup>, 2022

*Meeting adjourn at 4:47pm.*

Respectfully Submitted,

Doug Billings, Chair

**Attendance**

<u>PRESENT</u>	<u>OTHERS PRESENT</u>	<u>NOT PRESENT</u>
Doug Billings, Gerard-Hoeschler Tim Vondrasek, Norwinn Company Heather St. Clair, Petro Energy, LLC. Deb Scoville, Franciscan Sisters Matt Bainter, Inland Packaging Mark Wemette, La Crosse Technical Consultants Lyn Pletta, Great Lakes Cheese Dimitar Dzikov, Coulee Bank	Teresa Pierce, WCI Emily Ware, WCI Gina Brown, WCI	Ann Boland, Ingersoll-Rand Bradey Schleis, Organic Valley Tou Yang, City Brewery Nick Goins, Mid City Steel, Inc