



**Board of Directors  
Full Board Meeting  
Monday, September 27, 2021  
3:00 pm to 5:00 pm  
Meeting ID: 894 0875 7626  
Passcode: 221852**

Agenda Item	Action
<b>I. CALL TO ORDER</b>	(3:00 pm to 3:05 pm)
A. Welcome and Announcements	
B. Approve June 28, 2021 Meeting Minutes	Page 3-4
<b>II. OVERSIGHT COMMITTEE REPORT OUT</b>	(3:05 p.m. to 3:30 p.m.)
A. Review and Accept Recommendation	
1. Accept June 2020-21 Financial Status Report	Page 5-12
2. Approve 2021-22 Continuous Improvement Plan	Page 13-19
3. Accept 2022-23 Continuous Improvement Report	Attached
4. Approve 2020-21 Insurance Summary	Page 20-21
<b>III. REPORTS</b>	(3:30 p.m. to 4:15 p.m.)
A. Accept Financial Status Report July, 2021	Under Separate Cover
B. Accept Executive Director Report with Connections Report	Page 22-28
C. Discuss One Page Summary	Under Separate Cover
<b>IV. INITIATIVES</b>	(4:15 p.m. to 4:45 p.m.)
A. Discuss Annual Meeting Planning	Discussion
B. Receive update on Breakfast Forum	Page 29
C. Discuss Board Composition	Page 30
D. Discuss Personnel and Compensation Committee Meeting	Discussion
<b>V. ADJOURNMENT</b>	(4:45 p.m. to 5:00 p.m.)
A. Unfinished Business	
B. New Business	
C. Confirm Next Meeting Date—October 18, 2021 Annual Meeting	

**Board of Director's  
Full Board Meeting  
Monday, June 28, 2021  
3:00 p.m. to 5:00 pm**

**I. CALL TO ORDER (3:0 to 3:03 P.M)**

A. Announcement and Introduction

Ms. Boland called the meeting to order at 3:04pm. A quorum was present.

B. Approve May 24, 2021 Meeting Minutes Pages 3-4 X

Motion made (Dzikov/ Goins) to accept the May 24, 2021 Meeting Minutes as presented. Motion carried unanimously.

**II. REPORTS and BOARD WORK (3:03 to 3:20 P.M)**

A. Reports

- |                                |             |
|--------------------------------|-------------|
| 1. April 2021 Financial Report | Pages 5-14  |
| 2. Executive Director Report   | Pages 15-18 |
| 3. Programs Report             | Pages 19-20 |

*Ms. Norsten presented the April 2021 Financial Report. Ms. Pierce presented the Executive Director Report including the Programs Report. Discussion held.*

Motion (Dzikov/ Hylacka) to approve the April 2021 Financial report. Motion carried unanimously.  
Motion (Goins/ Dzikov) to accept the Executive Director report and the Programs report as presented.  
Motion carried unanimously.

B. 2021-2022 Budget Available at Meeting

Ms. Pierce presented the 2021-2022 Budget.

Motion (Goins/ St.Clair) to approve the 2021-2022 Budget. Motion carried unanimously.

C. September Business Breakfast Pages 21-22

*Ms. Pierce shared an update on the Workforce Forum event and sponsorship opportunities available.*

D. Meeting Schedule and Manner of Meetings Page 23

*Ms. Pierce proposed a PY 21 meeting schedule for review and discussion held on virtual/ in person meetings. A blended option was discussed for moving forward with meetings. Discussion held.*

**III. STRATEGIC PLANNING (3:25 to 4:55 P.M.)**

A. Strategic Directions Page 24

*Ms. Shapiro reviewed the Mission, Vision, and values set in previous meetings and then lead the group through the Strategic Directions for 2021-2025 in the packet. Discussions held.*

**V. ADJOURNMENT**  
 Unfinished Business

(5:00 p.m.)

- A. Unfinished Business
- B. New Business
- C. Confirm Next Meeting Date—September 14- Oversight Committee  
 September 21- Full Board Meeting

Respectfully Submitted,

Ann Boland, Chair

**Attendance**

<u>PRESENT</u>	<u>OTHERS PRESENT</u>	<u>NOT PRESENT</u>
Ann Boland, Ingersoll-Rand Nick Goins, Mid City Steel, Inc Heather St. Clair, Petro Energy, LLC. Deb Scoville, Franciscan Sisters Dimitar Dzikov, Coulee Bank Anne Hvlacka, UW- La Crosse	Stacy Shapiro Teresa Pierce, WCI Kelly Norsten, WCI Gina Brown, WCI Emily Ware, WCI	Bradey Schleis, Organic Valley/ CROPP Doug Billings, Empire Screen Matt Bainter, Ocean Spray Neil Kamrowski, International Assoc. of Machinists and Aerospace Workers Mark Wemette, La Crosse Technical Consultants Tim Vondrasek, Norwinn Company Mark Wemette, La Crosse Technical Consultants Tim Vondrasek, Norwinn Company