

**Board of Directors
Annual Meeting
Monday, October 18, 2021
Noon to 1:00 pm
TEAMS**

Agenda Item

- I. CALL TO ORDER and BOARD INFORMATION (12:00 p.m.- 12:20 p.m.)**
 - A. Welcome
 - B. Virtual Board Member Roundtable Introductions
 - i. Name, Organization, How long you have served on the Board? Why you serve (or want to serve) on the Board of Directors?
 - C. APPROVE Additions to the Agenda
 - D. APPROVE Meeting Minutes (Approve October 19, 2020 Meeting Minutes) 3-4
 - E. Board and Committee Activity
 - 1. ACCEPT New Board Members
 - a. Lyn Pletta, Great Lakes Cheese 5-6
 - b. Tou Yang, City Brewery 7-12
 - 2. NOMINATE AND APPROVE Slate of Officers 13
 - 3. CONFIRM Committee Membership 14
 - a. Oversight Committee
 - b. Personnel and Compensation Committee
 - 4. ACKNOWLEDGE Retiring Board Members
 - a. Anne Hlavacka
 - b. Tim Vondrasek

- II. ANNUAL MEETING PROGRAM (12:20 p.m. – 12:40 p.m.)**
 - A. ACCEPT Presentation 2020—21 Annual Report
 - B. ACCEPT Success Stories

- III. PERSONNEL AND COMP COMMITTEE (12:40 p.m. – 12:55 p.m.)**
 - A, APPROVE Recommendations 15-16
 - 1. Recommendation 1: Increase Wage Bands
 - 2. Recommendation 2: Increase Wage Per Hour
 - 3. Recommendation 3: Increase Retirement Contribution Percentage
 - 4. Recommendation 4: Increase Personal Days
 - 5. Recommendation 5: Increase Holiday Days to Add Juneteenth
 - B. APPROVE 2021-2022 Budget 17-18

- IV. CONCLUSION (12:55 p.m. – 1:00 p.m.)**
 - A. Unfinished Business
 - B. New Business

- V. ADJOURNMENT (1:00 p.m.)**

OFFICERS AND MEMBERS

Anna Boland—Ingersoll-Rand	Chairperson
Doug Billings—Empire	Vice Chair
Dimitar Dzikov—Coulee Bank	Treasurer
Anne Hlavacka—UW– La Crosse	Director
Bradey Schleis—Organic Valley/CROPP Cooperative	Director
Tim Vondrasek—Norwinn Company	Director
Nick Goins—Mid City Steel, Inc.	Director
Heather St. Clair—Petro Energy, LLC.	Director
Deb Scoville—Franciscan Sisters	Director
Matt Bainter—Ocean Spray	Director
Mark Wemette—La Crosse Technical Consultants	Director

2021-2022 MEETING SCHEDULE

Date	Time	Meeting
Monday, September 13, 2021	1:00 p.m.	Oversight Committee (Goins Dzikov/Bainter/Wemette/ Hlavacka)
Monday, September 27, 2021	3:00 p.m.	Full Board
Tuesday, October 5, 2021	11:00 a.m.	Personnel & Compensation (St. Clair /Schleis/ Scoville)
*Monday, October 18, 2021	Noon	Annual Meeting
Monday, January 24, 2022	3:00 p.m.	Full Board
Monday, March 28, 2022	3:00 p.m.	Full Board
Monday, May 16, 2022	1:00 p.m.	Personnel & Compensation (St. Clair /Schleis/ Scoville)
Monday, May 23, 2022	3:00 p.m.	Full Board
Monday, June 27, 2022	3:00 p.m.	Full Board—If needed

**Board of Director's
Annual Meeting
Monday, October 19, 2020
12:00 p.m. – 1:00 p.m.**

I. CALL TO ORDER and BOARD INFORMATION (12:00 P.M TO 12:30 P.M.)

Meeting called to order at 12:02pm a quorum was present.

A. Announcements

None.

B. Virtual Board Member Roundtable Introductions (Name, Organization, how long you have served on the Board, and why you serve (or want to serve) on the Board of Directors

Board members and staff did introductions and welcomed one another.

C. Additions to the Agenda

None

D. Meeting Minutes (Approve October 21, 2019 Meeting Minutes)

Motion made (Billings/ Goins) to approve the October 21, 2019 meeting

E. Board and Committee Membership

1. Nominate and Approve the Slate of Officers

Motion made (Hvlacka/ Vondrastek) to cast a unanimous ballot for the outlined slate of officers as presented. Ms. Boland sought additional nominations from the floor three times. Hearing no additional nominations, the motion was carried unanimously.

2. Confirm Committee Membership

a. Oversight Committee

b. Personnel and Compensation Committee

Motion made (Hlavacka/ Goins) to confirm the committee memberships as presented. Motion carried unanimously.

E. Board Recognitions

a. Dave Ring

b. Kevin Zagrodnick

Ms. Pierce shared her gratitude on behalf of the board of directors and the organization for the service of the departing board members.

II. ANNUAL MEETING PROGRAM (12:20 p.m. – 12:40 p.m.)

A. Presentation 2019--20 Annual Report

B. Success Stories

A power point was played to show a year in review of the organization and share success stories. The annual report was presented. Discussion held.

III. STRATEGIC PLANNING DISCUSSION (12:40 p.m. – 12:55 p.m.)

A. Discuss Strategic Planning Approach

Ms., Pierce shared her plans for the strategic timeframe and approach. Discussion held on the process and goals of the process.

Motion made (Wernette/ Hlavacka) to accept the approach presented to strategic planning to include the proposal from Shapiro Strategies in the amount of \$2750.

- IV. CONCLUSION**
 A. Unfinished Business
None.
 B. New Business
None.

(12:55 p.m. – 1:00 p.m.)

- V. ADJOURNMENT**
Meeting adjourned at 1:11pm.

(1:00 p.m.)

Respectfully Submitted,

Ann Boland, Chair

Attendance

<u>PRESENT</u>	<u>OTHERS PRESENT</u>	<u>NOT PRESENT</u>
Ann Boland, Ingersoll- Rand Doug Billings, Empire Tim Vondrasek, Norwinn Company Heather St. Clair, Petro Energy, LLC. Deb Scoville, Franciscan Sisters Matt Bainter, Ocean Spray Mark Wernette, La Crosse Technical Consultants Nick Goins, Mid City Steel, Inc. Anne Hlavacka, UW– La Crosse Bradey Schleis, Organic Valley/CROPP Cooperative	Teresa Pierce, WCI Kelly Norsten, WCI Emily Ware, WCI Stacey Shapiro Gina Brown, WCI	Dimitar Dzikov, Coulee Bank Neil Kamrowski, International Assoc. of Machinists and Aerospace Workers

2020-2021 MEETING SCHEDULE

Date	Time	Meeting
Monday, September 14, 2020	2:00 p.m.	Oversight Committee (Goins Dzikov/Kamrowski//)
Monday, September 21, 2020	3:00 p.m.	Full Board
*Monday, October 19, 2020	Noon	Annual Meeting
Monday, January 25, 2021	3:00 p.m.	Full Board
Monday, March 22, 2021	3:00 p.m.	Full Board
Monday, May 17, 2021	1:00 p.m.	Personnel & Compensation (Vondrastek/Hlavacka/St. Clair/Schleis/Scoville)
Monday, May 24, 2021	3:00 p.m.	Full Board
Monday, June 28, 2021	3:00 p.m.	Full Board—If needed