



**Board of Directors
Annual Meeting
Monday, October 19, 2020
Noon to 1:00 pm
Meeting ID: 859 3292 3994
Passcode: 253092**

Agenda Item

- I. CALL TO ORDER and BOARD INFORMATION (12:00 p.m.- 12:20 p.m.)**
 - A. Announcement
 - B. Virtual Board Member Roundtable Introductions (Name, Organization, How long you have served on the Board, and why you serve (or want to serve) on the Board of Directors
 - C. Additions to the Agenda
 - D. Meeting Minutes (Approve October 21, 2019 Meeting Minutes)
 - E. Board and Committee Membership
 - 1. Nominate and Approve the Slate of Officers
 - 2. Confirm Committee Membership
 - a. Oversight Committee
 - b. Personnel and Compensation Committee
 - E. Board Recognitions
 - a. Dave Ring
 - b. Kevin Zagrodnick

- II. ANNUAL MEETING PROGRAM (12:20 p.m. – 12:40 p.m.)**
 - A. Presentation 2019--20 Annual Report
 - B. Success Stories

- III. STRATEGIC PLANNING DISCUSSION (12:40 p.m. – 12:55 p.m.)**
 - A. Discuss Strategic Planning Approach

- IV. CONCLUSION (12:55 p.m. – 1:00 p.m.)**
 - A. Unfinished Business
 - B. New Business

- V. ADJOURNMENT (1:00 p.m.)**

OFFICERS AND MEMBERS

Anna Boland—Ingersoll-Rand	Chairperson
Doug Billings—Empire	Vice Chair
Dimitar Dzikov—Coulee Bank	Treasurer
Anne Hlavacka—UW– La Crosse	Director
Bradey Schleis—Organic Valley/CROPP Cooperative	Director
Tim Vondrasek—Norwinn Company	Director
Neil Kamrowski—International Assoc. of Machinists and Aerospace Workers	Director
Nick Goins—Mid City Steel, Inc.	Director
Heather St. Clair—Petro Energy, LLC.	Director
Deb Scoville—Franciscan Sisters	Director
Matt Bainter—Ocean Spray	Director
Mark Wernette—La Crosse Technical Consultants	Director

2020-2021 MEETING SCHEDULE

Date	Time	Meeting
Monday, September 14, 2020	2:00 p.m.	Oversight Committee (Goins Dzikov/Kamrowski//)
Monday, September 21, 2020	3:00 p.m.	Full Board
*Monday, October 19, 2020	Noon	Annual Meeting
Monday, January 25, 2021	3:00 p.m.	Full Board
Monday, March 22, 2021	3:00 p.m.	Full Board
Monday, May 17, 2021	1:00 p.m.	Personnel & Compensation (Vondrastek/Hlavacka/St. Clair/Schleis/Scoville)
Monday, May 24, 2021	3:00 p.m.	Full Board
Monday, June 28, 2021	3:00 p.m.	Full Board—If needed

**Board of Director's
Annual Meeting
Monday, October 21st, 2019
12:00 p.m. to 1:00 pm**

I. LUNCH FOR BOARD MEMBERS and STAFF (12:00pm to 12:15pm)

II. CALL TO ORDER and BOARD INFORMATION (12:15pm to 12:40pm)

- A. Announcement and Introduction
Ms. Boland called the meeting to order at 12:20pm a quorum was present.
- B. Additions to the Agenda
None
- C. Meeting Minutes (Approve October 22, 2018 Meeting Minutes)
Motion made (Zagrodnick/ Kamrowski) to approve the meeting minutes from October 22, 2018. Motion carried unanimously.
- D. Board and Committee Membership
1. New Board Member
Motion made by (Zagrodnick/Goins) to appoint new member Heather St.Clair to the board of directors.
 2. Slate of Officers—A motion made by (Zagrodnick/Hlvalka) to cast a unanimous ballot for the outlined Slate of Officers. Ms. Boland sought additional nominations from the floor three times. Hearing no additional nominations, the motion was carried unanimously.
 3. Adjust Term Limit of Kevin Zagrodnick
Motion made (Hvlacka/ Kamrowski) to to adjust the term limit of Mr. Zagrodnick from three years to two years.
 4. Confirm Committee membership
 - a) Oversight Committee
 - b) Personnel and Compensation Committee*Motion made (Hvlacka/ Zagrodnick) to confirm the committee memberships as presented. Motion carried unanimously.*
- E. Board Recognitions
Ms. Pierce recognized and thanked the board members for their service and commitment to the Board.

III. ORGANIZATIONAL HIGHLIGHTS (12:40pm to 12:45pm)

- A. Staff Milestones
Staff achieving organization milestones of 1 year and 10 year tenure were recognized.
- B. State of the Organization (Teresa Pierce)
Ms. Pierce gave a presentation on the state of the organization.

IV. ANNUAL MEETING PROGRAM (12:45pm to 15:59pm)

- A. Presentation of 2018-2019 Annual Report
Ms. Norsten presented the Annual Report.
- B. Success Stories
Success story videos were shared representing the various programs of the organization.

V. CONCLUSION (12:59pm to 1:00pm)

- A. Unfinished Business
None
- B. New Business
None

VI. ADJOURNMENT (1:00pm)

Meeting adjourned at 1:17pm.

Respectfully Submitted,

Ann Boland, Chair

Attendance

<u>PRESENT</u>	<u>OTHERS PRESENT</u>	<u>NOT PRESENT</u>
Ann Boland, Ingersoll-Rand Kevin Zagrodnick, River Bank Tim Vondrasek, Norwinn Company Anne Hlavacka, UW- La Crosse Neil Kamrowski, International Assoc. of Machinists and Aerospace Workers	Pamela Amundson, WCI Kristin Bell, WCI Gina Brown, WCI Andrea Brownlee, WCI Michelle Burkhardt, WCI Erika Deal, WCI Jennifer Dwyer, WCI Shannon Franek, WCI Gidget Gade, WCI Amanda Johll, WCI Amy Larson, WCI Kelly Norsten, WCI Wanda Palmer, WCI Teresa Pierce, WCI Taylor Schreier, WCI Sadie Schultz, WCI Della Snyder, WCI Tina Tucker, WCI Emily Ware, WCI Chelsey Yeskie, WCI Heather St. Clair, Petro Energy, LLC. Ken McKenzie, Success Story Nkaonyia Yang, Success Story	Doug Billings, Empire David Ring, Kwik Trip Nick Goins, Mid City Steel, Inc Karen Long, Organic Valley Dimitar Dzikov, Coulee Bank