

**Board of Directors
Annual Meeting**

Monday, November 2, 2015

Lunch to be Provided

Buffet 12:00 p.m. – 12:15 p.m.

Marsh View Room at Myrick Park Center

789 Myrick Park Dr.

La Crosse, WI 54601

608-789-8690

Agenda Item	Pages	Action
a. Announcement and Introductions		
b. Additions to Agenda		
c. Meeting Minutes		
1. Approve December 18, 2015 Meeting Minutes	Pages 1-2	x
II. ANNUAL MEETING PROGRAM (12:20 p.m. – 1:00 p.m.)		
A. Presentation of 2014-15 Annual Report	Handout	
B. Success Stories	Handout	
C. Board and Committee Membership		
1. New Members	Pages 3-11	
2. Slate of Officers	Page 12	
3. Confirm Committee Memberships		
a. Oversight Committee		
b. Strategic Direction Committee		
c. Personnel and Compensation Committee		
D. Board Recognitions		
1. Outgoing Board Members		
2. Current and Incoming Board Members		
III. CONCLUSION		
A. Unfinished Business		
B. New Business		
IV. ADJOURNMENT (1:00 p.m.)		

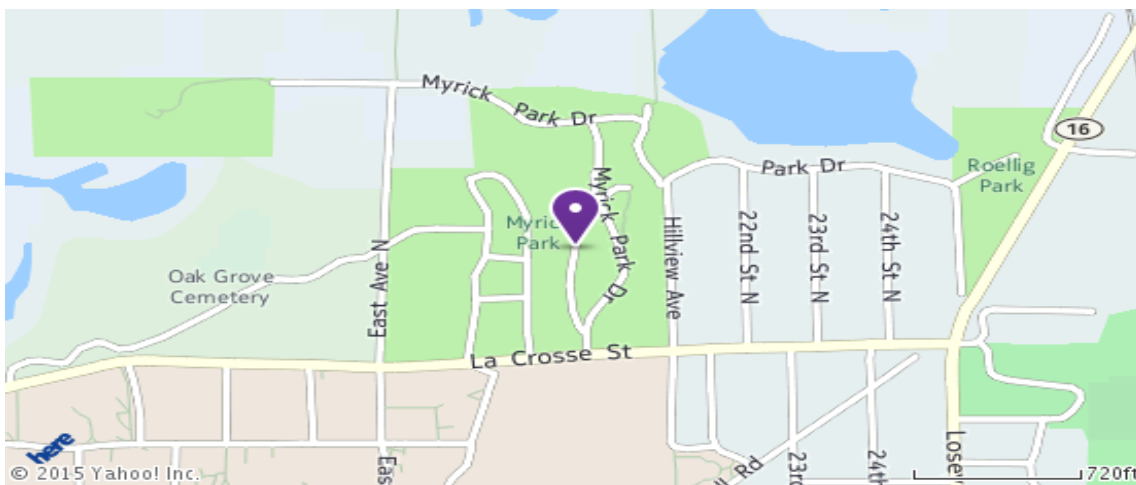
IMPORTANT MEETING INFORMATION

For quorum purposes, please RSVP your attendance to Joanne Clare at (608) 789-5601 or clarej@workforceconnections.org.

Officers	Anna Boland, <i>Ingersoll-Rand</i>	Chairperson
	David Ring, <i>Kwik Trip</i>	Vice Chairperson
and	Kevin Zagrodnick, <i>River Bank</i>	Secretary/Treasurer
	Kurt Bear, <i>Mid City Steel</i>	Director
Members	Doug Billings, <i>Empire Screen Printing</i>	Director
	Marty Gaul, <i>IAMAW District Lodge 66</i>	Director
	Angela Menezes, <i>Logistics Health, Inc.</i>	Director
	Anne Hlavacka, <i>UW – La Crosse</i>	Director
	Karen Long, <i>Organic Valley/CROPP Cooperative</i>	Director
	Tim Vondrasek, <i>Norwinn Company</i>	Director

2015-16	August 17, 2015—WCI Oversight Committee (Gaul/Zagrodnick/Menezes)
	August 17, 2015—Regular Board Meeting (ALL)
Meeting	November 2, 2015—Annual Meeting (ALL)
	January 18, 2016—Regular Board Meeting (ALL)
Schedule	March 21, 2016—Strategic Development Committee (Bear/Boland/Ring/Long)
	March 21, 2016—Regular Board Meeting (ALL)
	May 16, 2016—Personnel & Compensation Committee (Zagrodnick/Menezes/Hlavacka/Vondrasek)
	May 16, 2016—Regular Board Meeting (ALL)

Board and committee meetings are held the 3rd Monday of the meeting month, unless otherwise noted (*). Board committee meetings will be held at 2:00pm in the Workforce Connections, Inc. offices, and regular Board meetings will be held at 3:00pm in the Workforce Connections, Inc. offices.



Workforce Connections, Inc.
BOARD OF DIRECTORS
MINUTES OF MEETING
Thursday, December 18, 2014

ATTENDANCE – Page 2

I. CONSENT ITEMS

A. Call to Order and Introductions

Chair Boland called the meeting to order at 11:57 a.m. A quorum was present.

B. Additions or Deletions to Agenda

None

C. Announcements

None

II. BOARD BUSINESS

A. Meeting Minutes of November 19, 2014

Motion made (Zagrodnick/Gaul) to approve the November 19, 2014 meeting minutes.

Motion carried unanimously.

B. Teresa Pierce presented the 2013 Annual Report.

Motion made (Zagrodnick/Bear) to approve the 2013 Annual Report. Motion carried unanimously.

C. Ms. Pierce presented the final audit report. This is a no-finding audit with three minor items in a management letter, which have already been addressed.

Motion made (Gaul/Ring) to approve the final audit report as presented. Motion carried unanimously.

D. Board and Committee Membership

a. WCI Board members introduced themselves.

b. Ms. Pierce recommended Doug Billings for nomination to the Board of Directors.

Motion made (Boland/Bear) to approve Doug Billings' nomination to the Board of Directors. Motion carried unanimously.

c. Ms. Pierce presented the proposed Slate of Officers for 2014-2015. The Slate of Officers is as follows: Ann Boland, Chair; Dave Ring, Vice-Chair; Kevin Zagrodnick, Secretary/Treasurer.

Motion made (Bear/Gaul) to approve the Slate of Officers as presented. Motion carried unanimously.

d. Committee membership was presented for 2014-2015.

i. Strategic Direction Committee: Boland, Ring, Bear, Billings

ii. Personnel/Compensation: May, Zagrodnick, Gaul

iii. Oversight: May, Zagrodnick, Gaul

Motion made (Ring/Gaul) to accept the committee membership as presented. Motion carried unanimously.

E. Board Recognitions

a. Bruce Ardelt and Bob Hillary were recognized for their service on the WCI Board of Directors.

- F. Ms. Pierce recommended the approval of a \$250 mid-year incentive pay, as per the Personnel Policies.
Motion made (Gaul/Zagrodnick) to approve the mid-year incentive pay. Motion carried unanimously.
- G. Ms. Pierce presented a letter of intent to lease between WCI and 360 Realty, due to the need to expand to accommodate W2/FSET staff in La Crosse.
Motion made (Gaul/Zagrodnick) to continue conversations with 360 Realty regarding a build-out and lease at 2615 East Avenue South. Motion carried unanimously.
- H. Ms. Pierce pointed out the inclusion of October 2014 financials and the November 2014 performance report, which was provided for informational purposes only.
- I. Lisa Turnbull, Director of Finance, introduced herself to the Board.
- J. WCI staff introduced themselves to the Board.

V. CONCLUSION

A. Unfinished Business

None

B. New Business

None

C. Next Meeting

February 2, 2015

VIII. ADJOURN

Motion made (Zagrodnick/Gaul) to adjourn. Motion carried unanimously.

Meeting adjourned at 12:45 p.m.

Respectfully submitted,

Anna Boland
Chair

ATTENDANCE

<p><u>PRESENT</u> Kurt Bear, Mid-City Steel Doug Billings, Empire Screen Printing Anna Boland, Computer Sciences Corp Marty Gaul, IAMAW District Lodge 66 Bob Hillary, Mayo Clinic Health System, La Crosse, Franciscan Health Care (retired) David Ring, Kwik Trip Kevin Zagrodnick, River Bank</p> <p><u>EXCUSED</u> Bruce Ardelt, Oakdale Electric Cooperative Bruce May, UW-La Crosse</p>	<p><u>OTHERS PRESENT</u> Teresa Pierce, Workforce Connections, Inc. Workforce Connections, Inc. Staff</p>
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